



Amare Safety Pty Ltd
ABN: 67 006 945 811
125 Henderson Rd
Rowville VIC 3178

Amare Safety – Corporate Social Responsibility Policy

Amare Safety seeks to be a good corporate citizen in everything that it does and operates under the following guiding principles in this regard:

1. **Sound Corporate Activities** – We will always comply with local and international regulations, related laws and exercise sound and fair corporate practices. We will maintain constructive relationships with administrative bodies and will not engage in relationships with individuals or groups that threaten social order or safety.
2. **Respect for Human Beings** – Amare Safety will always respect diversity and individual human rights and at all times will provide a safe working environment in which all persons receive fair treatment without discrimination. We oppose forced and child labour and will not engage with any organisations that do not respect fundamental human rights, as well as workers' rights.
3. **Protection of the Environment** - Amare Safety will proactively engage in efforts to protect the natural environment from within our organisation and from within our supply chain.
4. **Corporate Social Responsibility** – All corporate activities undertaken by Amare Safety shall take into account the cultures and practices of each country and region. We will pro-actively engage in activities that contribute to society as a good corporate citizen
5. **Transparency** – Amare Safety will communicate extensively with customers, stakeholders, employees, and suppliers and disclose business information in a timely and fair manner.
6. **Responsibility of Senior Management** – All Managers within Amare Safety play an essential role in fulfilling the spirit of this policy and thus in addition to leading by example, must ensure that this information is disseminated to all employees. If any incident occurs that breaches this policy management must identify to the problem, resolve the matter in a timely fashion and strive at all times to prevent a reoccurrence.